**Production Assembler**

The job of Production Assembler prepares work to be accomplished by studying assembly instructions, blueprint specifications, and parts lists; gathering parts, subassemblies, tools, and materials. The ability to meet a schedule is an important aspect of the job. If you take pride in work, reliable, hardworking, and have a positive attitude, we are looking for you!

**Who We Are?**

We help build communities through play and recreation and we do it in the most fun environment: water! Spectrum manufactures equipment for swimming pools, and we’ve been doing this here in Montana for over 45 years now. We wouldn’t have been around for this long if we didn’t have awesome people working for us and a fun company culture, but we think you should check it out for yourself!

**Your Daily Duties and Responsibilities will Include:**

* Prepares work to be accomplished by studying assembly instructions, blueprint specifications, and parts list; gathering parts, subassemblies, tools and materials.
* Positions parts and subassemblies by using templates or reading measurements.
* Assembles components by examining connections for correct fit; fastening parts and subassemblies.
* Verifies specifications by measuring completed component.
* Resolves assembly problems by altering dimensions to meet specifications; notifying supervisor to obtain additional resources.
* Keeps equipment operational by completing preventive maintenance requirements; following manufacturer's instructions; troubleshooting malfunctions; calling for repairs.
* Maintains safe and clean working environment by complying with procedures, rules and regulations.
* Maintains supplies inventory by checking stock to determine inventory level; anticipating needed supplies; placing and expediting orders for supplies; verifying receipt of supplies.
* Conserves resources by using equipment and supplies as needed to accomplish job results.
* Documents actions by completing production and quality forms.
* Contributes to team effort by accomplishing related results as needed.
* Consistent and on-time attendance
* Must be a person of passion and integrity who has the drive to excel and deliver exceptional results

**Perks & Benefits**

* Casual work environment (including attire!) with a fun company culture.
* Regular Monday – Friday hours.
* Regular employee events during work like BBQs, popcorn in the afternoons (yes, we have a popcorn machine), pizza days, birthday celebrations, and more!
* Management has an open-door policy.
* We embrace constant improvement and strive to always find a better, faster way to do things.
* Awesome health benefits (and we help you pay for most of them) –
  + Health insurance
  + Dental insurance
  + Vision insurance (employee paid)
  + Short term disability
  + Long term disability (employee paid)
  + Life insurance
  + Flexible spending accounting (employee paid)
  + Dependent care spending account (employee paid)
* 401k match of up to 4% with immediate vesting.
* Employee discounts on Verizon and Sprint cell phone plans.